A Certified Nurse Assistant **(CNA)**provides a crucial role in the basic patient care under the supervision of a licensed nurse,

CAN assists with activities of daily living (ADLs) such as bathing, dressing, eating, toileting, and mobility,

CAN monitoring vital signs, reporting changes in patient condition,

CAN maintains a clean and safe environment for patients in healthcare facilities.

CAN provide accurate documentations in the resident’s record

CAN is the first-hand caregiver who records the figures of the vital signs for other health care team member’s reference.

CAN works closely with nurses and provide vital support to both residents and nurses for better resident’s care outcome

CAN provides emotional and mental support by actively listening to their concerns and attending to their needs on timely manner

Checking **vital signs**, keeping patients clean, and other duties like in between are extremely important for patient care and satisfaction.

What are the roles of a CAN? Provide basic care (ADL) and support to resident

What are the duties of a CAN? Vital signs taking and recording, blood pressure (blood pressure machine or B/P cuff with stethoscope), temperature (Oral or frontal thermometer), respiration (counts), oxygen level and pulse (oximetry)

What is the most important quality for a CAN?

The most is important quality for a CAN is the ability to be an excellent companion and to chaw genuine care.

The CAN’s Compassion and empathy can make a difference both for the individual and the families.

6 C’s in care: Care-(personal care=bathing, dressing, toileting, mobility =repositioning in wheelchair and beds, help move around), compassion = provide compassionate and competent care, the care must be individualized to uphold quality of care, competence=insure that the basic needs of resident are met., knowledge of first aid and basic life saving skills, expertise in phlebotomy is excellent skill too. observing for changes in resident’s condition or behavior to nurses., communication= listening to resident’ health concerns and report to ther nurse), courage, commitment = be there for resident, predict what resident may be asking for by being with him/her-companionship type

Certified Medication Administration Technician (**CMAT**)

5 R’s in care: Right Drug (generic names), Right Dose (prescribed dose), Right Route (oral, injection, suppository, inhaler, topical/cream or spray, optic-eyes and ears) , Right Patient (ID, BOD=2 patient’s identifier), Right Time (per doctor’s order: once a day, twice a day, as needed PRN, one time only-STAT- what the MAR says)

4 P’s in care: 1) Predictive predicted by precursors before initial symptoms occur. 2) Preventive-intervention can be implemented for the predicted disease to prevent damage to health. 3) Personalized-Patient centered healthcare that is individualized. 4) Participate-Patient engagement to the care and decision making.

**Custodian** Skills: Entry reading and math examen. 80% passing grade. Soft skill such as communication skill, interpersonal skills and time management.

Knowledge and usage of cleaning and disinfectant chemicals, sweeping, vacuuming, mopping floors, sanitize and disinfect surfaces in restrooms, shared areas, picking up waste, empty trash and recycling bins, painting offices and stairways for the purpose of keeping a healthy renvironment in the facility

Case Manager, Delegating Nurse (**CM/DN**) can be on call. He/she handles the nurse standards of practice and the delegating nurse function regulations. Assigned tasks are still DN responsibility to review them for accuracy for residents' safety and following health care quality protocols. Accurate documentation on admissions, discharges, and all other health changes records including the 45 days resident’s evaluation, if no other emergency health conditions changes occur, and evaluate the delegate tasks, its complexity and its completion and co-signed CNAs and CMATs daily and weekly notes. Resident’s records must be up to dates all times and co-signed all assigned tasks documentation records. Every 6 months participate in administrative meeting for service plans and review pharmacies records for each resident. Plan resident's activities to their ability and preferences.

**D/N function** includes but not limited to

1. Assess resident’s for chronicity, stability and predictability;
2. skills the care giver needs to competently perform the task.
3. the complexity of the task to be delegated;
4. the environment in which the task is be performed; and
5. the instruction and supervision required to monitor the care giver.

Assisted Living Manager and Alternative Assisted Living Manager (**ALM & AALM**): Responsible for Day-to-day operations of the assisted living facility. Provide comfort and high quality of care that meet our facility standards. ALM must be present on site, but AALM can be on call. Work closely with the CM/DN for residents' comfort and satisfaction. Review existing and prospect individuals and families’ expectations as needed with heath changes as they occur. Semi annual service plan review and update documentations.

Keep all staff’s records up to date such as required licenses, certification courses and background checks and all resident’s records on promise for any unannounced or surprised surveyors’ visit.